

SUPPORTING LOCAL FAMILIES FOR OVER 35 YEARS 1979 - 2016

2017 CALENDAR

Incorporating 2015-2016 Annual Report

ABN 99 081 624 768 Reg No A5357





Luke Rumbold, CEO.

Greg Pearl, President.

UMFC CEO & Board President's Annual Report 2016

As a joint President/ CEO report, we thought it appropriate to start with some Board news in 2015/16. Last year we saw the departure of Phil Oates and Dr Jason Goh. Phil served for around a decade as Treasurer and richly deserved life membership. Jason, while only a member for a short time, contributed greatly with his health

management background, and we wished him well with his promotion and transfer to the Royal Victorian Eye and Ear hospital in Melbourne.

The significant loss of Phil and Jason was compensated by the recruitment of two outstanding women, Kerryn Mitchell and Anita Smith. It was an additional benefit that Kerryn and Anita both reside in Wangaratta, bringing some regional representation to the Board. Kerryn brings not only her experience as a Manager of volunteers at North East Health Wangaratta, but also as a foster carer with our OOHC Service. Anita from Regional Development Victoria brings expertise around policy and planning, and was invaluable in assisting with our strategic planning process.

The strengthening of the Board with this talent will be sadly offset somewhat by the retirement of the longest serving member, Lester Sawyer at the AGM. Lester's involvement with UMFC started in the first few years of its formation and he was a founding Board member in 1985. He subsequently served as President during his tenure. As an architect, Lester has been involved in every agency capital works, culminating with our Wodonga head office in 2016. His enthusiasm and commitment to UMFC remains unchanged and his wisdom and perspective will be missed.

Evidence of how well this has been done come from a number of independent sources. First, there was our very successful triannual DHHS audit. The positive comments from a wide range of stakeholders was humbling. Second was a hugely profitable gala dinner held to raise funds for our Wodonga building. Thanks are due to many people and businesses, but special mention to major donors, SS&A, Dutch Media, 2AY Radio and all who contributed to making our project come true.

It is our hope that our new office will be a landmark in the local community, representing the agency's confidence in the future and resource for a broad range of community groups.

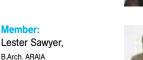
Our support transcends our local communities to include government at all levels, our local parliamentary representatives, funding services and their staff. We hope their trust in us is well placed.

Finally, we both wish to express our gratitude to the Board, all our wonderful volunteers and our

UMFC Board Members



President: Greg Pearl, Dip Ed, B Health Admin





Vice President: Robyn Gillis, BSc, Ass Dip OHS, Mas HSM, GAICD

Liz Heta.



Treasurer:
Dean Bocquet,



Member: Sunita Rama, LL.B, BEc

tremendous staff, for their great support of us in our respective roles and how they quietly, professionally and passionately contribute to our vision of "strengthening families to build vibrant communities".



This Years' Theme

It is with much pleasure and excitement we launch the new branding

for our Trust in Kids fund. With the expert assistance of Dutch Media, our new look captures the positive vision the fund represents. Since grants started just over two years ago, over 114 children have received over \$ 56,000 at an average contribution of around \$ 500. This has helped local children participate in community activities they may have otherwise missed out on, or engage productively in school based programs. Some of their stories are included in this report. We are extremely grateful to our staff, local community members and businesses, who have contributed to establishing and replenishing the fund.

Strategic Planning Pillars 2016 - 2019

Board Purpose

To represent community ownership and accountability through good governance and clear strategic direction.

Strong Governance

Maintain a strong risk management approach aimed at ensuring operational excellence and community engagement.

Appropriate Resources/Infrastructure

Ensure robust systems and supportive infrastructure are in place to deliver services.

Increased Income Independence

Ensure diverse funding sources to provide UMFC financial security for planning and decision making.

Growth and Expansion

Align with government and organisational objectives to increase range of programs and partnerships.

Recognised Leader in the Sector

Build reputation as the leading provider of family care services in the region.

Outcomes Focused Client Services

Ensure outcome measures are in place across all services and that they reflect client progress.

Great People

Maintain a diverse and representative workforce and skill based well connected Board.



Member: Kerryn Mitchell, Adv Dip Mgt (Com)



CEO & Secretary: Luke Rumbold, BA, BSW, MSW, PhD, FAIM



Member: Anita Smith, Grad Dip Regional & Community Development GDip BA (Strategic Mang) B Bus (Acc)





BOARD

SENIOR MANAGEMENT GROUP

CEO Luke Rumbold

DIRECTOR OF CLIENT SERVICES
Sheri Moulton

DIRECTOR OF WORKFORCE SERVICES
Fran Stoner

DIRECTOR OF BUSINESS SERVICES
Ray Woodhouse

FAMILY RELATIONSHIP SERVICES

MANAGER Connie Constas

PRACTICE LEADER
Sofie Mallinson

Parenting Orders Program

Family Relationship Centre

Financial

Services

Children's Contact Service

Post Separation Counselling

OUT OF HOME CARE SERVICES

MANAGER Jaria O'Reill

PRACTICE LEADER
Rachel McCloskey

Star Program
Support
Training
Assessment
Recruitment

Foster Care

Kinship Care

CHILD AND FAMILY SERVICES

MANAGER Kath Kerin

PRACTICE LEADER

Child FIRST

Development & Support

Family Strengthening

Early Years

Family

AGED AND DISABILITY SUPPORT SERVICES

MANAGER Ruth Harris MANAGER Jan Bence

Support Options

Interchange

HUME RIVERINA COMMUNITY LEGAL SERVICES

IANAGER/PRINCIPAL LAWYER
Sarah Rodgers

HRCLS Generalist NE Vic & Riverina of NSW

Family Violence Services NE Vic

Family Violence & Youth Services NE Vic

NSW Generalist Outreach Riverina of NSW

Cooperative Legal Service Delivery Program (Albury) Riverina of NSW

> Child Protection Riverina NSW

Health Justice Partnership NE Vic

BUSINESS SERVICES

Administration Manager Karen Randall

Finance Manager Liesel Rees

Information Technology Coordinator Leanne Jones

> HR Systems Manager Lynelle O'Brien

Senior Project Manager Steve Thompson

NETWORKS

Family Law Pathways Network

Child & Family Services Alliances



Trust In Kids is a great opportunity to make a real difference in someone's life...

For these kids and young people, it gives them a sense of hope, a sense of worth, belief and fun.

In my eyes that is priceless.

So please help us to 'Give kids the opportunities to grow their dreams'.

Luke Rumbold
Chief Executive Officer



| DECEMBER 2016 | | | | | | | | | | |
|---------------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | | | | 1 | 2 | 3 | | | | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | | |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | |

January

| FEBRUARY | | | | | | | | | | |
|----------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | | | 1 | 2 | 3 | 4 | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | |
| 26 | 27 | 28 | | | | | | | | |

| | 🤿 🌴 Sunday 🧸 📑 | Monday S | Tuesday 🦠 | Wednesday | Thursday 🤿 🤊 | Friday 3 | Saturday A |
|-------------|----------------|----------------------------|-----------|-----------|---------------|----------------------------|------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | | | | | | | |
| | New Year's Day | | | | | | |
| à | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| | | | | | | | |
| e e | | | | | | | |
| è | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| | | | | | | | |
| 9 | | | | | | | |
| > | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|) | | | | | | | |
| | | | | | Australia Day | NSW Start of School Term 1 | |
| 3 | 29 | 30 | 31 | | | | |
| /e | | | | | | | |
| | | VIC Start of School Term 1 | | | | | |



Who we are

Almost 1 in 5 Australian kids are living in poverty. There is a real need in our community to give local kids a 'fair go' and receive everyday opportunities they'd otherwise miss out on.

Some kids need help with basic necessities, such as bedding and furniture, other times it's assistance with school costs, music, dance, or swimming lessons.

Your support can make a massive difference to a vulnerable child's development, and help make them feel valued by our community.

| JANUARY | | | | | | | | | |
|---------|----|----|----|----|----|----|--|--|--|
| S | M | T | W | Т | F | S | | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | |
| 29 | 30 | 31 | | | | | | | |

February

| MARCH | | | | | | | | | |
|-------|----|----|----|----|----|----|--|--|--|
| S | M | Т | W | Т | F | S | | | |
| | | | 1 | 2 | 3 | 4 | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | |
| 26 | 27 | 28 | 29 | 30 | 31 | | | | |

| Sunday | Monday S | Tuesday 🦂 | Wednesday | Thursday | Friday | Saturday |
|--------|----------|--|-----------|----------|--------|----------|
| | | | 1 | 2 | 3 | 4 |
| | | | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| | | | | | | |
| 12 | ! 13 | 14 | 15 | 16 | 17 | 18 |
| | | Valentine's Day | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| | | | | | | |
| 26 | 27 | 28 | | | | |
| | | Pancake Day Last Day of Summer Business Clean Up Day | | | | |

Independence

Case Study

'Paul' was showing high levels of anxiety and despair due to having very few possessions and needing to furnish a new flat after his foster care placement had broken down. All approaches to funding bodies and grant holders had been rejected. Trust In Kids purchased basic belongings for Paul to set up his new flat, such as furniture (including a bed), linen, winter clothes, and utensils.

This made Paul feel like a member of our community who is worthy of being invested in. Paul went on to complete year 12 and then started full time employment. He is still in the workplace, has financed his own car, set himself up in a unit, and is now saving for his own home.



| FEBRUARY | | | | | | | | | | |
|----------|----|----|----|----|----|------|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | | | 1 | 2 | 3 | 4 | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | - 11 | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | |
| 26 | 27 | 28 | | | | | | | | |

March

| APRIL | | | | | | | | | |
|-------|----|----|----|----|----|----|--|--|--|
| S | M | T | W | T | F | S | | | |
| 30 | | | | | | 1 | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | |

| | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------------------|-----------------------|----------------|--|--------------------------------------|-------------------------------------|---|-----------------------------------|
| | | | | 1 | 2 | 3 | 4 |
| | | | | First day of Autumn Ash Wednesday | | School's Clean Up Day National Seniors Week 3rd-12th | |
| | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| Clean U _l | p Australia Day | | | International Women's Day | | | |
| | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| | | VIC Labour Day | | | World's Greatest Shave 16th-19th | National Day of action against Bullying and Violence St Patrick's Day | Cultural Diversity Week 18th-25th |
| | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| | | Autumn Equinox | Harmony Day World Down Syndrome Day | World Water Day | | Albury Gold Cup | Earth Hour |
| | 26 | 27 | 28 | 29 | 30 | 31 | |
| National Awarene | l Epilepsy ess Day | | | | | VIC School Term 1 Ends National Youth Week 31st-9th | |



| Testimonial

Kerrie McKinnon Child and Family Services

"Trust In Kids stepped in to buy a local student heading into year 10 the laptop needed for his school work that his parent couldn't afford.

This supported the student's learning, allowing him to be part of the school community and not be isolated from his peers."



| MARCH | | | | | | | | | | |
|-------|----|----|----|----|----|------|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | | | 1 | 2 | 3 | 4 | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | - 11 | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | |
| 26 | 27 | 28 | 29 | 30 | 31 | | | | | |

April

| MAY | | | | | | | | | | |
|-----|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | |
| 21 | | 23 | 24 | 25 | 26 | 27 | | | | |
| 28 | 29 | 30 | 31 | | | | | | | |

| | Sunday 🖔 🦂 | Monday | Tuesday 3 | Wednesday | Thursday 🤊 🤊 | Friday > 6 | Saturday |
|--------------|---|---------------------|----------------------------|-----------|--------------|--|------------------|
| | 30 | | | | | | 1 |
|)) | | | | | | | |
| 6 | | | | | | | April Fool's Day |
| - | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|) | | | | | | | |
| | Daylight Savings Ends World Autism Awareness Day | | | | | World Health Day NSW End of School Term 1 | |
| 9 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| , | | | | | | | |
| 16 | | | | | | Good Friday | Easter Saturday |
| - | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| , | | | | | | | |
| is Is | Easter Sunday | Easter Monday | VIC Start of School Term 2 | | | | Earth Day |
| - | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| , | | | | | | | |
| | | NSW Start of Term 2 | ANZAC Day | | | | |

Recreation

Case Study

Three kids came into foster care, and we soon found out they couldn't swim.
They all attended primary school, and as it was a private school, the state was not willing to pay for their school fees.

The school indicated that they were prepared to waive the school fees as long as levies for all other activities could be paid.

Trust In Kids covered the swimming lessons, the kids enjoyed their time at school and participated enthusiastically in their lessons, and were deemed to be competent swimmers.



| APRIL | | | | | | | | | |
|-------|----|----|----|----|----|----|--|--|--|
| S | M | T | W | T | F | S | | | |
| 30 | | | | | | 1 | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | |



| | | | JUNE | | | |
|----|----|----|------|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

| | Sunday 🧸 🦂 | Monday Nonday | Tuesday 3 | Wednesday > | Thursday 🤿 🦚 | Friday 🤜 🥎 | Saturday > A |
|-----------------------|------------------------|---|-----------|--|---------------------------------|--------------------|--|
| | | 1 | 2 | 3 | 4 | 5 | 6 |
| | 7 | 8 National Volunteer Week | 9 | 10 | 11 | 12 | 13 |
| Arthritis (| 14 Care Awareness Week | 8th-14th 15 International Day of Families | 16 | 17 | 18 | 19 | 20 |
| 14th-21st Mother's | t | National Law Week 15th-21st National Families Week 15th-21st | 23 | 24 | 25 | 26 | 27 |
| | | | | | Australia's Biggest Morning Tea | National Sorry Day | National Reconciliation Week 27th-3rd |
| | 28 | 29 | 30 | 31 | | | |
| | | | | World No Tobacco Day Last Day of Autumn | | | |



| | | | MAY | | | |
|----|----|----|-----|----|----|----|
| S | M | T | W | T | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| | | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

June

| | | | JULY | , | | |
|----|----|----|------|----|----|----|
| S | M | T | W | T | F | S |
| 30 | 31 | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

| | 🤿 🐧 Sunday 🤱 🔞 | Monday S | Tuesday 3 | Wednesday | Thursday | Friday 3 9 | Saturday |
|----|----------------|--|-------------------|-----------------|---------------------------------|--|----------|
| | | | | | 1 | 2 | 3 |
| | | | | | First Day of Winter | | |
| | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | World Environment Day | | | | | |
| | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| | | International Men's Health Week 12th-18th Queen's Birthday NSW & VIC | | | World Elder Abuse Awareness Day | | |
| G. | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| | | | World Refugee Day | Winter Solstice | | | |
| | 25 | 26 | 27 | 28 | 29 | 30 | |
| | | | | | | Red Nose Day NSW & VIC End School Term 2 | |



Special Needs

'Jonathon' really wanted to go to his Debutante Ball along with the rest of his classmates, as this would be his last opportunity as he was finishing school the next year.

While Trust In Kids paid for Jonathon's ball ticket, suit hire, and photos, Jonathon was busy enjoying learning the dances, something he had never done before, and practising at home with his grandmother.

Jonathon has limited social interactions due to his intellectual disability, and this experience enabled him to join his peers in an activity that was new for him.

| JUNE | | | | | | | | | |
|------|----|----|----|----|----|----|--|--|--|
| S | M | T | W | T | F | S | | | |
| | | | | 1 | 2 | 3 | | | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | |
| 25 | 26 | 27 | 28 | 29 | 30 | | | | |

July

| AUGUST | | | | | | | | | |
|--------|----|----|----|----|----|----|--|--|--|
| S | M | T | W | T | F | S | | | |
| | | 1 | 2 | 3 | 4 | 5 | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | |
| 27 | 28 | 29 | 30 | 31 | | | | | |

| Sunday S | Monday S | Tuesday 🤿 | Wednesday > 4 | Thursday > 4 | Friday > 4 | Saturday |
|---------------------|--|-----------|---------------|--------------|------------|----------|
| 30 | 31 | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| NAIDOC Week 2nd-9th | 10 | 11 | 12 | 13 | 14 | 15 |
| | | •• | 12 | | | 13 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | NSW Start of School Term 3 VIC Start of School Term 3 | 25 | 26 | 27 | 28 | 29 |
| | | | | | | |

Testimonial

Out of Home Care

"Trust In Kids has been fantastic in supporting foster care kids to participate in normal childhood activities they may have missed when their carers may have been struggling financially. These have included horse riding camps, BMX camps, and school deb tickets and makeup for a young girl."





| | | | JULY | , | | |
|----|----|----|------|----|----|----|
| S | M | T | W | T | F | S |
| 30 | 31 | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

August

| SEPTEMBER | | | | | | | | | | |
|-----------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | | | | | 1 | 2 | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | |

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------------------|--------|---------|------------------------------|--------------------|---------------------|-------------------------|
| | | 1 | 2 | 3 | 4 | 5 |
| · | | _ | | | Jeans for Genes Day | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| International Friendship Day | | | | | | International Youth Day |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| | | | | | Daffodil Day | Women's Equality Day |
| 27 | 28 | 29 | 30 | 31 | | |
| 6 | | | National Meals on Wheels Day | Last Day of Winter | | |



Education

Case Study

'Sarah', in a foster care placement, required a laptop to complete her schooling, yet could not afford to buy one.

Trust In Kids was able to provide a laptop, giving Sarah the ability to complete her education.

School reports tell us that Sarah achieves excellent results on a regular basis and she is now looking forward to completing her studies and going on to achieve her goal of joining the Army.

| AUGUST | | | | | | | | | | |
|--------|----|----|----|----|----|----|--|--|--|--|
| S | M | Т | W | Т | F | S | | | | |
| | | 1 | 2 | 3 | 4 | 5 | | | | |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 | | | | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | | |
| 27 | 28 | 29 | 30 | 31 | | | | | | |

September

| OCTOBER | | | | | | | | | | |
|---------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | Т | F | S | | | | |
| - 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | | |
| 29 | 30 | 31 | | | | | | | | |

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--------|---------|-----------|----------------------------|---|-----------------|
| | | | | | 1 | 2 |
| | | | | | First Day of Spring Dementia Awareness Month 1st - 30th | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Australian National Flag Day Father's Day | | | | | Australia Day White Balloon Day | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| Foster & Kinship Care Week 10th-16th | | | | | | Step Family Day |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| | | | | International Day of Peace | NSW & VIC End of School Term 3 | Spring Equinox |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | Friday before AFL Grand Final | |

Trust in Kids Report

(Since August 2013)

92 applications approved

114 child recipients

\$56,578 distributed

\$496 provided per child on average

Children Category

- 9 Basic needs
- 14 School
- 17 IT
- 14 Sport
- 12 Music
- 6 Dancing
- 33 Recreation
- **7** Education



| | SEPTEMBER | | | | | | | | | | |
|----|-----------|----|----|----|----|----|--|--|--|--|--|
| S | M | T | W | T | F | S | | | | | |
| | | | | | 1 | 2 | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | | |

October

| NOVEMBER | | | | | | | | | | |
|----------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| | | | 1 | 2 | 3 | 4 | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | |
| 26 | 27 | 28 | 29 | 30 | | | | | | |

| Mental Health Week 8th-14th NSW & VIC Start School Term 4 World Mental Health Day 15 16 17 18 19 20 2 | Sunday | | Monday Monday | Tuesday 3 | Wednesday > | Thursday 🤿 🥐 | Friday > 1 | Saturday A |
|--|-------------------------------------|----------|--------------------------------|-------------------------|-------------|--------------|------------|---------------------------|
| 8 9 10 11 12 13 1 Mental Health Week 8th-14th NSW & VIC Start School Term 4 World Mental Health Day 15 16 17 18 19 20 2 | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Mental Health Week 8th-14th NSW & VIC Start School Term 4 World Mental Health Day 15 16 17 18 19 20 2 International Day of 10 | Daylight Savings Begi | ns | NSW Labour Day | | | | | |
| Mental Health Week 8th-14th Start School Term 4 World Mental Health Day | | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| International Day of | Mental Health Week 8 | 3th-14th | | World Mental Health Day | | | | |
| International Day of Rural Women National Carers Week 16th-22nd Children's Week 21st-29th | | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| | International Day of Rural Women | | National Carers Week 16th-22nd | | | | | Children's Week 21st-29th |
| 22 23 24 25 26 27 2 | | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| Pink Ribbon Day United Nations Day | | | Pink Ribbon Day | United Nations Day | | | | |
| 29 30 31 | | 29 | 30 | 31 | | | | |
| | | | | | | | | |

trustinkids.com.au 02 6055 8000 Trust In Kids is an initiative of UMFC



Help us to Give Kids the Opportunities

Your donation, whatever the amount, can make a real difference to the lives of people less fortunate than others.

You can donate wherever you see one of our tins, via our website, in person, by

Every cent donated is spent supporting local kids and all donations are tax deductible.



Donate at: trustinkids.com.au





| OCTOBER | | | | | | | | | |
|---------|----|----|----|----|----|----|--|--|--|
| S | M | T | W | T | F | S | | | |
| 1 | 2 | 3 | | 5 | 6 | 7 | | | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | |
| 29 | 30 | 31 | | | | | | | |

November

| DECEMBER | | | | | | | | | | |
|----------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | T | F | S | | | | |
| 31 | | | | | 1 | 2 | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | |

| Sunday & | Monday S | Tuesday 3 | Wednesday | Thursday | Friday 3 | Saturday |
|----------|----------|----------------------|-----------|----------|----------|---------------------|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 Melbourne Cup Day | 8 | 9 | 10 | 11 Rememberance Day |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

The Spirit of UMFC

| NOVEMBER | | | | | | | | | | |
|----------|----|----|----|----|----|----|------|--|--|--|
| | S | M | Т | W | T | F | S | | | |
| | | | | 1 | 2 | 3 | 4 | | | |
| | 5 | 6 | 7 | 8 | 9 | 10 | - 11 | | | |
| | 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | |
| | 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | |
| | 26 | 27 | 28 | 29 | 30 | | | | | |

December

| JANUARY 2018 | | | | | | | | | | |
|--------------|----|----|----|----|----|----|--|--|--|--|
| S | M | T | W | Т | F | S | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | |
| 28 | 29 | 30 | 31 | | | | | | | |

| Sunday | Monday | Tuesday 3 | Wednesday | Thursday | Friday > A | Saturday |
|--|---------------|-----------------------------|-----------|----------|---|----------|
| 31 | | | | | 1 | 2 |
| | | | | | | |
| New Year's Eve | | | | | First day of Summer | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| | | | | | | |
| International Day of People with a Disability | | International Volunteer Day | | | | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| | | | | | | |
| Human Rights Day | | | | | | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| | | | | | | |
| | | NSW End of School Term 4 | | | VIC End of School Term 4 Summer Solstice | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | |
| | Christmas Day | Boxing Day | | | | |



Dean Bocquet, Treasurer,

UMFC Treasurer's Report

I should start this year's report by recognising two significant achievements – the continued outstanding high quality work undertaken by the Finance team and the very diligent efforts of the building project group. This team, led by Lester Sawyer, has been able to capitalise on the prudent efforts of our building contractor in order to work together and deliver an exciting and dynamic new office facility whilst maintaining a strict adherence to our construction budget. Well done, thank you.

The attached 2016 financial report provides a valuable insight into the exceptional asset and trading position of the Agency. A net operating surplus of \$610,008 (\$848,895 2015 year) is a fantastic effort from the Senior Management team (and all UMFC staff), that reflects the Agency's capacity to deliver quality client outcomes within demanding fiscal parameters. Maintaining a trading surplus is important in order to continue to enhance our service delivery and UMFC organisational governance and development.

The Net Assets of the Agency increased from \$8,105,170 (2015 year) to \$8,715,178 as at 30 June 2016. This includes Cash (and term deposits) on hand of \$6,555,614 and a Hume Bank liability of \$1,468,769 relating to the new building under construction. The financial statements are prepared in strict accordance with Australian accounting and auditing standards and the Board is comfortable that UMFC has accurately recognised liabilities & contingencies and has adequate cashflow for the future.

Whilst we continue to exist within a demanding economic and fiscal environment, the embedded strong financial platform of the Agency, together with the exceptional leadership and hard work from Luke, SMG and all staff combine to ensure UMFC will be financially stable and providing quality and meaningful client outcomes for many years to come.

The new office facility will now launch UMFC into a new era of operational excellence, financial viability, and exciting community profile and contribution.

UMFC Incorporated

Statement of Profit and Loss and other comprehensive income

For the year ended 30 June 2016

| | 2016 \$ | 2015 \$ |
|---|--|--|
| Revenue | 11,058,354 | 10,612,204 |
| Employee related expenses Direct program and client expenses Office and administration expenses Depreciation and amortisation expense Occupancy expenses Borrowing Costs Other expenses | 7,788,899 1,106,703 753,411 279,335 249,714 46,969 223,315 | 7,315,930 1,015,229 690,641 283,780 238,435 23,061 196,233 |
| _ | 10,448,346 | 9,763,309 |
| Surplus before income tax Income tax | 610,008 | 848,895 |
| Net Surplus | 610,008 | 848,895 |
| Comprehensive income | - | - |
| Total comprehensive income for the year | 610,008 | 848,895 |

This is a summarised statement of comprehensive income which is fully consistent with externally audited financial statements that are available by calling 02 6055 8000.



UMFC Incorporated

Statement of Financial Position

As at 30 June 2016

| | 2016 | 2015 |
|-------------------------------|-------------------|-------------------|
| | \$ | \$ |
| ASSETS | | |
| Current assets | 0.555.044 | 4 000 470 |
| Cash and cash equivalents | 6,555,614 | 4,929,173 |
| Receivables Other | 113,601 50,599 | 146,371 48,154 |
| | | <u> </u> |
| Total current assets | 6,719,814 | 5,123,698 |
| Non-current assets | | |
| Property, plant and equipment | 7,484,763 | 5,662,558 |
| Total non-current assets | 7,484,763 | 5,662,558 |
| Total assets | 14,204,577 | 10,786,256 |
| LIABILITIES | | |
| Current liabilities | | |
| Payables | 947,804 | 498,583 |
| Other | 1,466,794 | 620,422 |
| Employee provisions | 1,430,858 | 1,312,202 |
| Borrowings | | |
| Total current liabilities | 3,845,456 | 2,431,207 |
| Employee provisions | 175,174 | 230,841 |
| Borrowings | 1,468,769 | 19,038 |
| - | | |
| Total non-current liabilities | 1,643,943 | 249,879 |
| Total liabilities | 5,489,399 | 2,681,086 |
| Net assets | 8,715,178 | 8,105,170 |
| EQUITY | | |
| Retained profits | 8,715,178 | 8,105,170 |
| Total equity | 8,715,178 | 8,105,170 |
| | · | |

This is a summarised statement of financial position which is fully consistent with externally audited financial statements that are available by calling 02 6055 8000.

DELIBERATE BLANK DISGARD WHEN COLLATING

DELIBERATE BLANK DISGARD WHEN COLLATING

Betty McLean Award





Yvonne Stevens,

The Betty McLean Award gives recognition to the work of the many volunteers who assist UMFC in achieving its mission of "strengthening families to build vibrant communities". Volunteers give their time, skills, and energy to our programs on a regular basis and without them we would not be able to function.

Volunteer of the Year. This year we are delighted to announce that the winner of the

Betty McLean award is Yvonne Stevens.

Yvonne has been a foster carer with UMFC just short of three years, commencing firstly as a respite carer, before progressing to providing longer term care. During this time, Yvonne has provided children in care with varied life experiences, building their confidence and exploring their individuality in a structured, consistent and nurturing environment. Yvonne has also supported and assisted children to return home, helping the children understand that it's okay to say goodbye (to her), and for the children to be excited about returning home.

Yvonne has demonstrated an outstanding level of commitment, attunement, playfulness and intuitive responses throughout placements. The therapeutic care Yvonne provides supports the children's healing process. Her determination to develop a positive relationship with the children's family as well as respect and connection to culture is also to be commended: helping them to also understand the importance of children maintaining healthy relationships into the future.

Yvonne is a team player, understanding the importance of working together with UMFC, DHHS and family making the journey a shared, respectful and dignified experience for the children and family, as well as for the carer.

Yvonne is a shining example of "strengthening families to build vibrant communities" through commitment, respect, nurture, advocacy, honesty and justice.

Previous Winners:

| Margo & Kevin Fox | 2000 |
|------------------------------|------|
| Shirley Dobson & Brian Hayes | 2001 |
| Georgina and Niall Reidy | 2002 |
| David Milan | 2003 |
| Leigh Ferguson | 2004 |
| Roslynne & Neville Burgen | 2005 |
| Harry Johnson | 2006 |
| Pat Nimmo | 2007 |
| Eugene Butkowski | 2008 |
| Shani Robertson | 2009 |
| Dusan Jovetic | 2010 |
| Sharon & Jim Gambold | 2011 |
| Peter Bridle | 2012 |
| Chris Hollonds | 2013 |
| Jessica Thurling | 2014 |
| Peter Uniacke | 2015 |

THANK YOU TO OUR VOLUNTEERS, CARE PROVIDERS, **DONORS & SUPPORTERS**

UMFC extend a warm "thank you" and our heartfelt appreciation to all who have supported us in the community for over 35 years, in particular, our donors, volunteers, carers and local communities and look forward to strengthening this bond for many years ahead.

Volunteers are the life blood of our community and at UMFC we are continually astounded by the strength of support, time, skills and experience given by our volunteers to help care for our children and families.

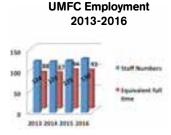
Numerous donors also sustain our Agency with financial contributions assisting us to provide care and support to families and individuals in our region. Thank you to our donors for your generosity and support, even the smallest contribution can help change a life.

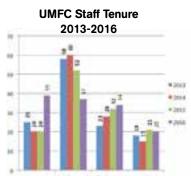
If you would like to make a difference and work as a volunteer or carer, please call us on 02 6055 8000 or 03 5720 0000 for further information.

UMFC Life Member:

The Very Reverend David Thawley 1989 1989 Frank Maestrioanni 1991 Shirley Rutherford 1993 Lou Lieberman 1994 John Taylor **Graham Andrew** 1994 Berta Laubli 1995 1999 Betty McLean 2000 Rhonda Stein Violet Coles 2001 2005 Nancy Mason Alan Cracknell 2005 George Pender 2005 Gillian Mallinder 2008 Sue Blake 2011 2011 Jeff Wittig Jill Knights 2011 Phil Oates 2015 Lester Sawyer 2016

UMFC EMPLOYMENT PROFILE FOR 4 YEARS ENDING 30 JUNE 2016







UMFC Generational Profile 2013-2016 **2001 2004** # 200S # 2004 V (1986 - 95) X (1965-79)

Office Locations

36 Mackay Street PO Box 389, Wangaratta, Vic 3676 Ph: 03 5720 0099

681 Young Street PO Box 72, Albury, NSW 2640 Ph: 02 6057 5399

Ex: 02 6021 2633

Ph: 1800 918 377

Hume Riverina Community Legal Service 27 - 29 Stanley Street PO Box 31, Wodonga, Vic 3689 Family Relationship Centre 282 Beechworth Road PO Box 725, Wodonga, Vic 3689 Ph: 02 6057 5399 Fx: 02 6022 8633

PO Box 725, Wodonga, Vic 3689

PO Box 725, Wodonga, Vic 3689

EX: 05 9027 8499 PA: 02 6057 8400

76 Nordsvan Drive

EX: 07 6022 8099 PP: 02 6055 8000

Head Office

27 - 29 Stanley Street



If you would like to contact us for any further information please visit our website: umfc.com.au or email us on: adminGumfc.com.au





