



**SUPPORTING LOCAL FAMILIES FOR OVER 35 YEARS 1979 - 2015**

# **2016 CALENDAR**

Incorporating 2014-2015 Annual Report

ABN 99 081 624 768 Reg No A5357



**Greg Pearl, President.**

## UMFC Board President's Annual Report 2015

The past 12 months for UMFC has again demonstrated the strong link with our communities and the positive activities undertaken by staff, volunteers and Board members.

The respectful nature of these relationships ensure that all the very diverse programs under the stewardship of UMFC achieve their objectives and assist in connecting people.

Numerous audits were all passed with very favourable responses and acknowledgements from the auditors in relation to services provided, staff engagement and professionalism and client satisfaction.

We have been fortunate to have Dr. Jason Goh join our Board. Jason brings to the Board a strong focus on clinical governance and a desire to be engaged in the Albury Wodonga Community. Jason is the Director of Medical Services at Albury Wodonga Health and his appointment brings to the Board a new set of skills and experiences which will be of great benefit as we undertake our major capital works to bring together many of our functions on to the Stanley Street location.

To our Local State and Federal Member, Bill Tilley and Cathy McGowan I extend our appreciation for their support and interest and we look forward to working together in the coming year in promoting UMFC at a State political level.

In closing it is appropriate that on behalf of the Board I extend our thanks to Luke and the Senior Management Team for the manner in which they lead the organisation and interact with the Board. This ensures that there is a high degree of confidence in that relationship which is important to ensure a productive and interactive culture across the organisation. To Karen Randall our appreciation for ensuring the minutes, reports are organised and our meetings run smoothly.

We should also note the resignation of Felicity Fox as Board member noting her input and enthusiasm for services UMFC provides. Felicity was a strong advocate for community involvement and it is hoped that if commitments allow her, she would consider renominating at some time in the future.

To all staff across all programs, the communities of Northeast Victoria and Southern NSW are well served by a large number of dedicated staff working in many challenging disciplines creating that sense of community and providing many practical services to a wide cross section of the population.

To my fellow Board members and all our other volunteers I thank you for your support which is greatly appreciated and particularly this year for all the extra effort by many people to get the building project underway.

## UMFC Board Members



**President:**  
Greg Pearl,  
Dip Ed, B Health Admin



**Vice President:**  
Robyn Gillis,  
BSc, Ass Dip OHS, Mas HSM,  
GAICD



**Treasurer:**  
Dean Bocquet,  
CPA



**Member:**  
Phil Oates,  
Dip Bus. (Acc)



**Member:**  
Lester Sawyer,  
B.Arch. ARAIA



**Member:**  
Liz Heta,  
BSW



**Member:**  
Sunita Rama,  
LL.B, BEc



**Member:**  
Jason Goh,  
MBBS, B.Med.Sc, MHA, FRACMA,  
MAICD



**Luke Rumbold, CEO.**

## UMFC CEO's Annual Report 2015

The 2014/15 year was another period of success for the organisation. As mentioned in last year's report, work has commenced on our new head office. We would like to acknowledge and thank Wodonga Council, the Hume Bank and most recently the SS&A club for support and assistance in helping us achieve our vision. Our new look as reflected in this report, was an initiative the Board undertook in recognition of the new office being constructed.

The Trust in Kids fund mentioned last year, also progressed with 27 children receiving grants totalling \$16,500 for educational and extra-curricular activities.

Our partnership with the Independent Agency Network was another area of growth with three new members (Windermere / Family Mediation Centre / Junction Support Services) joining the foundation agencies (UMFC / Mallee Family Care / OZ Child).

A great deal of work has been undertaken across the Agency in ensuring our programs continue to meet standards and targets set by funding bodies. Our Victorian funded services will be audited again early in 2016.

The Agency is represented on the Ministerial Out of Home Care Committee in Victoria and significant changes are predicted to reduce the increase of children coming into substitute care. It is a very exciting time for OOHc.

It is very pleasing to see the Agency's workforce embracing change and committed to delivering the best service we can. With our environment providing changes and challenges on a weekly basis, it is a measure of our strength that we manage and adapt to such forces.

This means of course a note of congratulations and thanks to Board / Staff / Volunteers / Donors and our local communities and their leaders for endorsement, encouragement and investment in our work.

BOARD

CEO  
Luke Rumbold

SENIOR MANAGEMENT GROUP

Director of Client Services  
Sheri Moulton

Director of Workforce Services  
Fran Stoner

Director of Business Services  
Ray Woodhouse

**FAMILY RELATIONSHIP SERVICES**

Manager  
Connie Constas

Assistant Manager  
Karina Kerr

Parenting  
Orders  
Program

Family  
Relationship  
Centre

Children's  
Contact Service

Community  
Financial  
Services

Regional Family  
Dispute  
Resolution

**OUT OF HOME CARE SERVICES**

Manager  
Maria O'Reilly

Star Program  
Support  
Training  
Assessment  
Recruitment

Foster Care

Kinship Care

**CHILD AND FAMILY SERVICES**

Manager  
Kath Kerin

Assistant Manager  
Vanessa Farrell

Family Services

Child FIRST

Pre School  
Field Officers

Inclusion  
Support

**AGED AND DISABILITY SERVICES**

Manager  
Ruth Harris

Manager  
Jan Bence

Support  
Options

Interchange

**HUME RIVERINA COMMUNITY LEGAL SERVICES**

Manager/Principal Lawyer  
Sarah Rodgers

Hume Riverina  
Community Legal Service  
(Generalist Outreach Vic &  
Family Lawyer Service)  
NE Vic & Riverina of NSW

Family Violence  
NE Vic

NSW Generalist Outreach  
Riverina of NSW

Cooperative Legal Service  
Delivery Program (Albury)  
Riverina of NSW

Care Partner Program  
NE Vic

Family Violence & Youth  
NE Vic

**BUSINESS SERVICES**

Administration  
Manager  
Karen Randall

Finance Manager  
Liesel Rees

Information  
Technology  
Leanne Jones

HR Systems  
Manager  
Lynelle O'Brien

Quality Systems  
Manager  
Steve Thompson

**PROJECTS**

Family Law  
Pathways  
Network

Child &  
Family  
Services  
Alliances

What are we worried about? What is going well? What needs to change?

## Spirit of CaFS

### Child and Family Services (CaFS) Core, Vision, Aim & Aspirations for Children, Young People & their Families.

CaFS has at its **core**, a comprehensive and well informed understanding of the needs of vulnerable children and their families. We have a **vision** of children and young people living in safe and strong families. We **aim** to provide a consistent approach to working with the cause of a child's difficulties and devising solutions with families within their environment.

CaFS practitioners have high **aspirations** for all children and understand that each child's circumstances and backgrounds are unique and require individualised attention. CaFS fosters the development of a sense of belonging and respects individuality and diversity in order to promote all aspects of children's healthy development and wellbeing.

Our programs promote health and wellbeing of children and encourage safe and positive relationships, the development of support networks and the opportunity for all children to reach their full potential.....

Kath Kerin  
Manager  
CaFS

A hidden connection is stronger than an obvious one.



# January

## DECEMBER 2015

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## FEBRUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

31					1	2
					New Year's Day	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
	Australia Day			NSW & Vic Start of School Term 1		

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of Acceptance



People will forget what you said.

People will forget what you did.

But people will never forget how you made them feel.

At CaFS we know that it is not the destination that is the most important thing, it is having your voice heard, your differences celebrated, your feelings understood and your aloneness offered company.

# February

JANUARY						
S	M	T	W	T	F	S
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MARCH						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
		Pancake Day	Ash Wednesday			
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
Valentine's Day						
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
<b>28</b>	<b>29</b>					
Last Day of Summer						

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of the Child

All children are precious but many of them are at risk and in vulnerable situations where their voices are not heard.



I like being a child because I don't have to buy stuff.  
It's hard being a kid because I have to go to school and learn.  
The world is so big because there is heaps of people and scary animals.  
and also hard about being a kid is I have to walk because I don't have a car.

I'm angry at you  
and I'm not talking  
to you today and  
tomorrow

Pos all day. P.S.S  
P.S.S I still Love  
you.

In CaFS we believe that children have a right to be heard and we include them because children are important and active decision makers. They are the speakers of truth and we celebrate their voice.



# March

## FEBRUARY

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

## APRIL

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

1

2

3

4

5

Business Clean Up Day

School's Clean Up Day

6

7

8

9

10

11

12

Clean Up Australia Day

International Women's Day

World's Greatest Shave  
10th-13th

Cultural Diversity Week  
12th-21st

13

14

15

16

17

18

19

Vic Labour Day

St Patrick's Day

National Day of action against  
Bullying and Violence

20

21

22

23

24

25

26

Autumn Equinox

Harmony Day  
World Down Syndrome Day

World Water Day

Arthritis Care Awareness Week  
23rd-29th

Vic School Term 1 Ends

Good Friday

National Epilepsy  
Awareness Day  
Earth Hour  
Albury Gold Cup  
Easter Saturday

27

28

29

30

31

Albury Gold Cup  
Easter Sunday

Easter Monday

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of **Family**



### On Children

Your children are not your children.  
They are the sons and daughters of Life's longing for itself.  
They come through you but not from you,  
And though they are with you yet they belong not to you.  
You may give them your love but not your thoughts,  
For they have their own thoughts.  
You may house their bodies but not their souls,  
For their souls dwell in the house of tomorrow,  
which you cannot visit, not even in your dreams.  
You may strive to be like them,  
but seek not to make them like you.  
For life goes not backward nor tarries with yesterday.  
You are the bows from which your children  
as living arrows are sent forth.  
The archer sees the mark upon the path of the infinite,  
and He bends you with His might  
that His arrows may go swift and far.  
Let your bending in the archer's hand be for gladness;  
For even as He loves the arrow that flies,  
so He loves also the bow that is stable.

Kahlil Gibra

In CaFS we embrace that the term 'family' has many different meanings so, we do not define family; we support your family as defined by you.

# April

MARCH						
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20	21	22	23	24	25	26
27	28	29	30	31		

MAY						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

						<b>1</b>	<b>2</b>
						Senior's Week (NSW) 1st-10th April Fool's Day	World Autism Awareness Day
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	
Daylight Savings Ends				World Health Day	National Youth Week 8th-17th NSW End of School Term 1		
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	
National Volunteer Week 10th-16th	Vic Start of School Term 2						
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	
					Earth Day		
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	
ANZAC Day	NSW Start of School Term 2						

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of Dads

### Did you know?????

Children of involved fathers are more likely to enjoy school, be happier and as adults have better overall life satisfaction

At CaFS we believe that children need their dads. We also believe that father presence isn't just about proximity; it's about presence with purpose.

# May

APRIL						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE						
S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
Mother's Day				National Law Week 12th-18th		
15	16	17	18	19	20	21
International Day of Families National Families Week 15th-21st						
22	23	24	25	26	27	28
				National Reconciliation Day National Sorry Day		Australia's Biggest Morning Tea
29	30	31				
	World No Tobacco Day Last Day of Autumn					

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of Service



We are the team around the Child, we listen, we will be heard, we are strong, yet vulnerable, we are diverse but we are the same, we are wise but we are curious, we are brave yet we embrace our fear.

# June

MAY						
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JULY						
S	M	T	W	T	F	S
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

			1	2	3	4
			First Day of Winter			
5	6	7	8	9	10	11
World Environment Day						
12	13	14	15	16	17	18
	International Men's Health Week 13th-19th Queen's Birthday NSW & Vic					
19	20	21	22	23	24	25
	World Refugee Day		Winter Solstice		Vic End School Term 2	
26	27	28	29	30		
Red Nose Day						

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of Culture



CaFS believes in the diversity of culture. We celebrate difference and embrace community. Let he who cannot be alone be aware of community, let he who is not in community beware of being alone.



# July

JUNE						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

AUGUST						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31					1	2
					NSW End of School Term 2	
3	4	5	6	7	8	9
		NAIDOC Week 5th-12th				
10	11	12	13	14	15	16
	Vic Start of School Term 3					
17	18	19	20	21	22	23
	NSW Start of School Term 3					
24	25	26	27	28	29	30

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of Reflection

**At CaFS we believe that reflective practice is essential in understanding not just who we are in relation to ourselves but in understanding ourselves in relation to others.....**

### **Reflecting on our practice.....**

“has supported me to process my understanding of myself and my own history and to be mindful of my inner being whilst working with families.”

“has taught me how to sit with my emotions, my discomfort and have the utmost respect for the families who let us in to their homes and lives.”

“has supported me to understand my vulnerabilities , to learn and understand where it comes from. I have changed the way I look at different situations and have become in tuned with my own internal knowledge.”

“has given me the awareness and skills to work with complex families without mirroring their or my emotions.”

# August

JULY						
S	M	T	W	T	F	S
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER						
S	M	T	W	T	F	S
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
					Jeans for Genes Day	
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
International Friendship Day					International Youth Day	
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
				Foster & Kinship Care Week 18th-24th		
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
					National Meals on Wheels Day Women's Equality Day	
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>			
Daffodil Day			Last Day of Winter			

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of **Bringing Up Great Kids**



At CaFS we facilitate **BRINGING UP GREAT KIDS** training for parents.

**BRINGING UP GREAT KIDS** is a program developed by the Australian Childhood Foundation and designed to help parents improve their relationship with their children.

“I have a better understanding of why the kids behave the way they do. I learnt to listen to my kids more instead of just yelling at them. I will continue to use Stop Pause Play. Everyone is happier and less stressed at home now. I’m more understanding of what’s happening to my children and the kids’ tantrums are very similar to me when I’m stressed. I’m happy that I did the program because it helped to stop being as stressed as I was.”



# September

AUGUST						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER						
S	M	T	W	T	F	S
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Sunday

Monday

Tuesday

Wednesday

Thursday

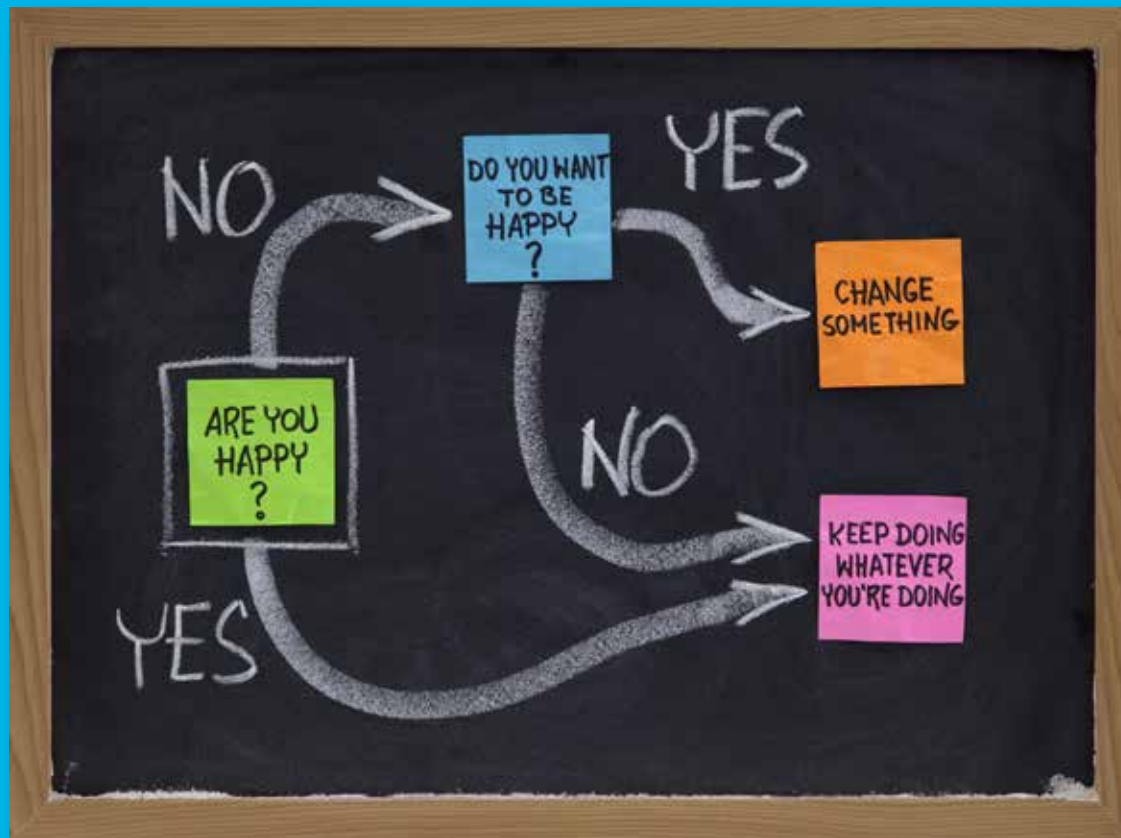
Friday

Saturday

					1	2	3
							Australian National Flag Day
4	5	6	7	8	9	10	
Father's Day							
11	12	13	14	15	16	17	
White Balloon Day					Step Family Day Vic End of School Term 3		
18	19	20	21	22	23	24	
			International Day of Peace		Spring Equinox NSW End of School Term 3		
25	26	27	28	29	30		

What are we worried about? What is going well? What needs to change?

## CaFS celebrates the Spirit of Change



### What is change?

CaFS believe that change means doing something different to get something different.

We are here to explore with families what kind of different they want and then we support them to find it. Our experience tells us that Life does not get better by chance, it gets better by change.

# October

SEPTEMBER						
S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31					1
2	3	4	5	6	7	8
Daylight Savings Begins	Vic Start School Term 4 NSW Labour Day	Mental Health Week 4th-10th Vic Senior's Week 4th-11th				
9	10	11	12	13	14	15
	World Mental Health Day NSW Start School Term 4	Anti Poverty Week 11th-17th National Carer's Week 11th-17th				International Day of Rural Women
16	17	18	19	20	21	22
						Children's Week 22nd-30th
23	24	25	26	27	28	29
	United Nations Day		Pink Ribbon Day			





# November

OCTOBER						
S	M	T	W	T	F	S
30	31					1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29

DECEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		Melbourne Cup Day				
6	7	8	9	10	11	12
					Rememberance Day	
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



# December

NOVEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JANUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3 International Day of People with a Disability
4	5 International Volunteer Day	6	7	8	9	10 Human Rights Day
11	12	13	14	15	16	17
18	19	20 NSW & Vic End of School Term 4	21	22 Summer Solstice	23	24
25 Christmas Day	26 Boxing Day	27	28	29	30	31 New Year's Eve

# UMFC Treasurer's Report

Embracing an exciting new Brand and enhanced community presence, UMFC continues to be a vibrant and fiscally stable Community Not-for-Profit Agency.

During the 2014/2015 year, UMFC built on its strong financial base and recorded a Net Surplus of \$848,895 (\$601,062 in the 2014 year). Whilst Total Assets decreased to \$10,786,256 from \$11,071,899 in the 2014 year, Total Liabilities also reduced to \$2,681,086 from \$3,815,624 in the 2014 year. This reported a Net Asset position of \$8,105,170 (including Cash of \$4,929,173 and Property, Plant and Equipment of \$5,662,558).

Strong organisational Governance, extraordinary leadership, dedicated and hard-working staff, a quality Senior Management Group (SMG) and committed diligence by Ray, Liesel and the finance team all combine to provide an outstanding service platform to our clients. This has been achieved whilst operating in a demanding economic, political and financial environment.

The accounting and finance function of UMFC provides exceptional stewardship to the Board and this is reflected in the glowing commentary provided by the Independent Auditor for the 2014/2015 year. Budgets and financial forecasts for the 2015/2016 year provide adequate cashflow and required trading performance to allow the Agency to meet its programs and bank liabilities.

We are now well underway towards establishing our community legacy ... Construction of our new facility. The strong financial position of UMFC ensures that this project is both feasible and achievable.

The Board, SMG, staff and our clients should be proud of another outstanding year, and be excited about the opportunities for us and our community in the future.

Dean Bocquet, Treasurer.

## Upper Murray Family Care Incorporated

### Statement of Profit and Loss and other comprehensive income

For the year ended 30 June 2015

	2015 \$	2014 \$
<b>Revenue</b>	<b>10,612,204</b>	9,427,729
Employee related expenses	7,315,930	6,519,640
Direct program and client expenses	1,015,229	827,563
Office and administration expenses	690,641	641,480
Depreciation and amortisation expense	283,780	332,933
Occupancy expenses	238,435	213,076
Borrowing Costs	23,061	62,753
Other expenses	196,233	229,222
	<b>9,763,309</b>	8,826,667
<b>Surplus before income tax</b>	<b>848,895</b>	601,062
Income tax	-	-
<b>Net Surplus</b>	<b>848,895</b>	601,062
Comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>848,895</b>	601,062

This is a summarised statement of comprehensive income which is fully consistent with externally audited financial statements that are available by calling 02 6055 8000.



Dean Bocquet,  
Treasurer.



## Upper Murray Family Care Incorporated

### Statement of Financial Position

As at 30 June 2015

	2015 \$	2014 \$
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	4,929,173	5,052,288
Receivables	146,371	306,349
Other	48,154	42,140
<b>Total current assets</b>	<b>5,123,698</b>	5,400,777
<b>Non-current assets</b>		
Property, plant and equipment	5,662,558	5,671,122
<b>Total non-current assets</b>	<b>5,662,558</b>	5,671,122
<b>Total assets</b>	<b>10,786,256</b>	11,071,899
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Payables	498,583	448,015
Other	620,422	1,314,471
Employee provisions	1,312,202	1,139,536
Borrowings	-	200,857
<b>Total current liabilities</b>	<b>2,431,207</b>	3,102,879
<b>Non-current liabilities</b>		
Employee provisions	230,841	137,928
Borrowings	19,038	574,817
<b>Total non-current liabilities</b>	<b>249,879</b>	712,745
<b>Total liabilities</b>	<b>2,681,086</b>	3,815,624
<b>Net assets</b>	<b>8,105,170</b>	7,256,275
<b>EQUITY</b>		
Retained profits	8,105,170	7,256,275
<b>Total equity</b>	<b>8,105,170</b>	7,256,275

This is a summarised statement of financial position which is fully consistent with externally audited financial statements that are available by calling 02 6055 8000.

# Betty McLean Award

The Betty McLean Award gives recognition to the work of the many volunteers who assist UMFC in achieving its mission of strengthening families to build vibrant communities. Volunteers give their time, skills, and energy to our programs on a regular basis and without them we would not be able to function.

This year we are delighted to announce that the winner of the Betty McLean award is Peter Uniacke.

Peter has been a volunteer for the Hume Riverina Community Legal Service (HRCLS) for 15 years. He is a reliable and humorous volunteer. He lightens our load with his pragmatic approach to justice solutions grounded on extensive knowledge of the law, and local service systems. He knows the importance of timely advice and he brings a focused and collegial presence to our CLC. Peter's long period of volunteering has meant he has been a reliable and stable presence our staff and volunteers. He is experienced in Victorian, NSW and Commonwealth law and a keen teacher, guide and mentor to early career lawyers.

Peter has continued to volunteer and assist the disadvantaged and vulnerable people that use HRCLS even while his private practice and young family competed for his time. Having an experienced and patient lawyer on the roster assists the clients, CLC staff and younger lawyers and students who often sit in to gain legal experience. As a Tuesday night clinic volunteer, Peter is rostered on about every 6 weeks. He has also filled in when other lawyers are unable to attend and mentored law students (HRCLS is a teaching practice with a clinical legal education program) during advice sessions. Peter is consistent and patient in his approach to clients and explains his advice to them, especially those who are particularly vulnerable.



**Peter Uniacke,  
Volunteer of the Year.**

## UMFC Life Member:

The Very Reverend David Thawley	1989
Frank Maestrianni	1989
Shirley Rutherford	1991
Lou Lieberman	1993
John Taylor	1994
Graham Andrew	1994
Berta Laubli	1995
Betty McLean	1999
Rhonda Stein	2000
Violet Coles	2001
Nancy Mason	2005
Alan Cracknell	2005
George Pender	2005
Gillian Mallinder	2008
Sue Blake	2011
Jeff Wittig	2011
Jill Knights	2011
Phil Oates	2015

## Previous Winners:

Margo & Kevin Fox	2000
Shirley Dobson & Brian Hayes	2001
Georgina and Niall Reidy	2002
David Milan	2003
Leigh Ferguson	2004
Roslynn & Neville Burgen	2005
Harry Johnson	2006
Pat Nimmo	2007
Eugene Butkowski	2008
Shani Robertson	2009
Dusan Jovetic	2010
Sharon & Jim Gambold	2011
Peter Bridle	2012
Chris Hollonds	2013
Jessica Thurling	2014



## THANK YOU TO OUR VOLUNTEERS, CARE PROVIDERS, DONORS & SUPPORTERS

UMFC extend a warm "thank you" and our heartfelt appreciation to all who have supported us in the community for over 30 years, in particular, our donors, volunteers, carers and local communities and look forward to strengthening this bond for many years ahead.

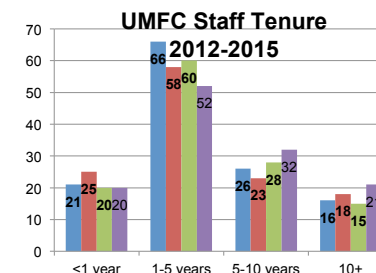
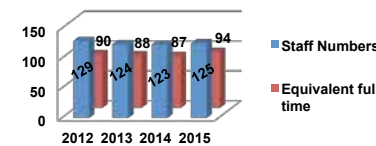
Volunteers are the life blood of our community and at UMFC we are continually astounded by the strength of support, time, skills and experience given by our volunteers to help care for our children and families.

Numerous donors also sustain our Agency with financial contributions assisting us to provide care and support to families and individuals in our region. Thank you to our donors for your generosity and support even the smallest contribution can help change a life.

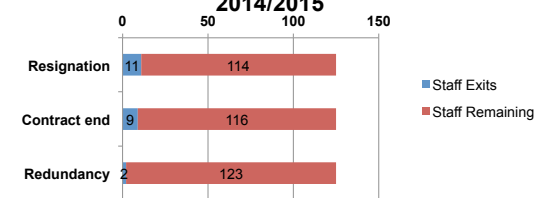
**If you would like to make a difference and work as a volunteer or carer, please call us on 02 6055 8000 or 03 5720 0000 for further information.**

## UMFC EMPLOYMENT PROFILE FOR 4 YEARS ENDING 30 JUNE 2015

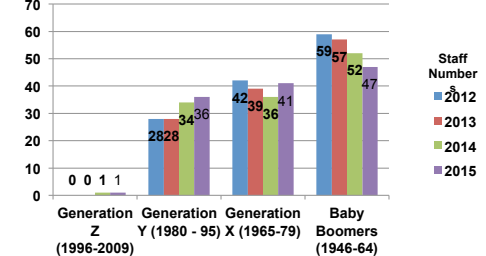
**UMFC Employment 2012-2015**



**UMFC Staff Turnover 2014/2015**



**UMFC Generational Profile 2012 -2015**



# Office Locations

## Head Office

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Ph: 02 6055 8000  
Fax: 02 6022 8099

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Fax: 02 6057 8499

36 Mackay Street  
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Wangaratta 3676  
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Fax: 03 5720 0099

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Wodonga 3690  
Ph: 1800 918 377  
Fax: 02 6056 8557

PO Box 725  
282 Beechworth Road  
Wodonga 3690  
Ph: 02 6057 5399  
Fax: 02 6022 8633

681 Young Street  
PO Box 72  
Albury 2640  
Ph: 02 6057 5399  
Fax: 02 6021 2633

If you would like to contact us for any further information please visit our website:  
[www.umfc.com.au](http://www.umfc.com.au) or email us on: [admin@umfc.com.au](mailto:admin@umfc.com.au)



Upper Murray Family Care  
acknowledges the support of the  
Victorian and the Australian Governments.

